

**Contributions and Sponsorship Policy****Article 1 (Purpose)**

These Regulations govern the decision-making criteria and procedure for donations, which are a part of LX Pantos Co., Ltd. (hereinafter referred to as the "Company") social contribution activities. The Regulations aim to clarify the direction of the Company's social contribution/sponsorship activities, provide external transparency in the Company's donation activities and enhance procedural legitimacy and lawfulness.

**Article 2 (Applicable Areas)**

These Regulations apply to all donations, sponsorships, support, and contributions, etc. (hereinafter referred to as "Donations") provided by the Company at the request of an external group or organization, or as part of a social contribution activity planned by the Company.

**Article 3 (Standards For Donation)**

1. The Company does not donate to the following recipients.
  - ① Individuals
  - ② Political groups
  - ③ Religious groups
  - ④ Sports teams
  - ⑤ Private gatherings or groups such as alumni and clan gatherings
2. The Company shall make donations only if the following requirements are met:
  - ① The Company's social contribution purpose must be met.
  - ② There must be no form of interest involved between the Company, its executives or employees and the party who requests or receives the donation.
  - ③ Relevant laws, such as the Penal Code and the Improper Solicitation and Graft Act, etc. must be duly complied with.

**Article 4 (Approval Process)**

The approving authority shall comply with company rules, such as regulations on arbitrary decision-making, and decide to or not to make Donations in accordance with Article 3 (Standards For Donation). For Donations of 10 million KRW and above, the decision shall be made in accordance with Article 6 (Donation Council) after collecting the opinions of the Donation Council.

Mar 1, 2022

Revision #3

**Contributions and Sponsorship Policy****Article 5 (Exceptions)**

Emergency relief due to natural disasters such as typhoons, floods, fires, and earthquakes, as well as Donations under the Community Chest of Korea Act are considered to be in compliance with Article 3 (Standards For Donation), and the collection of opinions from the Donation Council may be omitted.

**Article 6 (Donation Council and Secretariat)**

1. The Donation Council is made up of the head of the ESG team, the head of the public relations/external cooperation team, the head of the financial accounting team, and the head of the legal/compliance support team.
2. The ESG team shall perform the role of the Secretariat and be in charge of the Donation Council affairs.
3. When a Donation of 10 million KRW and above is requested, the Secretariat shall faithfully examine matters related to the party requesting the Donation, the request process, the recipient, and the purpose and intended use of the Donation, etc. The Secretariat shall also take all necessary measures to support the Donation Council in its assessment of whether or not Article 3 (Standards For Donation) has been complied with.
4. The Secretariat shall convene and hold the Donation Council meeting whenever necessary and shall submit agenda-related materials to support the Donation Council in its formation of opinions on whether or not Article 3 (Standards For Donation) has been complied with.
5. In order to investigate whether a Donation complies with Article 3 (Standards For Donation), the Donation Council and the Secretariat may, if necessary, invite executives, employees or external parties to the Donation Council meeting to gather their opinions.

**Article 7 (Department in Charge)**

These Regulations are under the charge of the ESG Team.

**Addendum**

1. These Regulations are enacted and implemented as of November 12, 2019.

Mar 1, 2022

Revision #3

**Contributions and Sponsorship Policy****【Document History】**

<b>Revision #</b>	<b>Document History</b>	<b>Date</b>
Revision #0	First enactment	Nov 12, 2019
Revision #1	Department name following reorganization Amendments	Jan 1, 2020
Revision #2	Change to company name	Jul 1, 2021
Revision #3	Department name following reorganization Transfer to the department in charge of regulations and change	Mar 1, 2022